

Profile Image

## PROF. MADYA DR. MUZAFFAR SYAH BIN MALLOW

PENSYARAH UNIVERSITI DS54

### CONTACT

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**E-mail:**  
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**Faculty:** Fakulti Syariah  
Dan Undang-undang

### SUPERVISION

PhD - Completed: 4, Ongoing: 2

Master - Completed: 1,  
Ongoing: 0

## AREAS OF EXPERTISE

Evidence And Digital Evidence Law (evidence, Procedure, Forensics)

Employment Law

Human Rights Issues And Democracy

## ACADEMIC QUALIFICATION

PhD in Undang-undang (2009)

Master in Undang-undang (2004)

Bachelor in Undang-undang (2003)

## RESEARCH

**1. FORMULATING REGULATIVE FRAMEWORK ON FLEXIBLE WORKING ARRANGEMENT IN MALAYSIA TO PROTECT THE HEALTH AND SAFETY OF WORKERS IN LIGHT OF THE COVID-19 OUTBREAK**

2021

GERAN PENYELIDIKAN USIM

COMPLETED

MAIN RESEARCHER

**2. OCCUPATIONAL STRESS:THE LAW AND PRACTICE IN MALAYSIA**

2014

GERAN PENYELIDIKAN JANGKA PENDEK

COMPLETED

MAIN RESEARCHER

**3. A STUDY ON THE EFFECTIVENESS AND EXTEND OF ADOPTION OF THE CODE OF PRACTICE ON THE PREVENTION AND ER**

2011

GERAN PENYELIDIKAN FUNDAMENTAL

COMPLETED

MAIN RESEARCHER

# PUBLICATION

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## 1. LAW OF EVIDENCE SUBJECT IN A NUTSHELL: A LOOK INTO EXISTING COURSE OUTLINE OFFERED FOR THE LAW DEGREE PROGRAM IN THE UNIVERSITY

11TH INTERNATIONAL CONFERENCE ON EDUCATION & SOCIAL SCIENCES 2024 (INTCESS 2024)

2024 PROCEEDING OTHER DATABASE MAIN AUTHOR

## 2. IDENTIFYING KEY COMPONENTS FOR LAW OF EVIDENCE SUBJECT AND THE NEED TO UPDATE THE EXISTING SYLLABUS

11TH INTERNATIONAL CONFERENCE ON EDUCATION & SOCIAL SCIENCES 2024 (SOCIOINT 2024)

2024 PROCEEDING OTHER DATABASE MAIN AUTHOR

## 3. FORENSIC SCIENCE EDUCATION AND LAW OF EVIDENCE SUBJECT: ITS CONNECTION AND IMPORTANT

10TH INTERNATIONAL CONFERENCE ON ADVANCES IN EDUCATION & SOCIAL SCIENCES 2024 (ADVED 2024)

2024 PROCEEDING OTHER DATABASE MAIN AUTHOR

## 4. EMPLOYMENT LAW COURSE IN THE UNIVERSITY: THE CRUCIAL NEED TO UPDATE THE SYLLABUS WITH LATEST AMENDMENTS

10TH INTERNATIONAL CONFERENCE ON EDUCATION & EDUCATION OF SOCIAL SCIENCES 2023 (SOCIOINT 2023)

2023 PROCEEDING OTHER DATABASE MAIN AUTHOR

## 5. THE ERA OF FLEXIBLE STUDY AND WORK IN HIGHER EDUCATION HAS BEGUN

9TH INTERNATIONAL CONFERENCE ON ADVANCES IN EDUCATION, ONLINE CONFERENCE 2023 (ADVED 2023)

2023 PROCEEDING OTHER DATABASE MAIN AUTHOR

## 6. FLEXIBLE WORKING ARRANGEMENT AND FLEXIBLE EDUCATION: HOW FLEXIBILITY CAN TRANSFORM EDUCATION AS WE KNOW IT

10TH INTERNATIONAL CONFERENCE ON EDUCATION & EDUCATION OF SOCIAL SCIENCES 2023 (INTCESS 2023)

2023 PROCEEDING NON-INDEX MAIN AUTHOR

## 7. VIOLENCE AND BULLYING IN EDUCATIONAL SETTINGS: IDENTIFYING THE ISSUE AND FINDING THE POSSIBLE SOLUTION

9TH INTERNATIONAL CONFERENCE ON EDUCATION & EDUCATION OF SOCIAL SCIENCES (SOCIOINT 2022)

2022 PROCEEDING OTHER DATABASE MAIN AUTHOR

## 8. SEXUAL HARASSMENT IN EDUCATION: IDENTIFYING THE ISSUE AND FINDING THE POSSIBLE SOLUTION

9TH INTERNATIONAL CONFERENCE ON EDUCATION & EDUCATION OF SOCIAL SCIENCES (INTCESS 2022)

2022 PROCEEDING OTHER DATABASE MAIN AUTHOR

## 9. THE ISSUE OF SAFETY AND HEALTH IN EDUCATIONAL INSTITUTIONS: WITH REFERENCE TO LAWS AND PRACTICES IN MALAYSIA

8TH INTERNATIONAL CONFERENCE ON ADVANCES IN EDUCATION (ADVED 2022)

2022 PROCEEDING OTHER DATABASE MAIN AUTHOR

## 10. ONLINE EDUCATION IN MALAYSIA: THE GOOD, THE BAD, THE UGLY AND THE WAY FORWARD

8TH INTERNATIONAL CONFERENCE ON EDUCATION AND EDUCATION OF SOCIAL SCIENCES 2021 (INTCESS 2021)

2021 PROCEEDING NON-INDEX MAIN AUTHOR

## 11. FIGHTING CORRUPTION WITH EDUCATION AND LAW

8TH INTERNATIONAL CONFERENCE ON EDUCATION AND EDUCATION OF SOCIAL SCIENCES 2021 (SOCIOINT 2021)

2021 PROCEEDING NON-INDEX MAIN AUTHOR

## 12. THE LAW AND PRACTICE IN MALAYSIA

OCCUPATIONAL STRESS: A HANDBOOK (SECOND EDITION)

2021 CHAPTER IN BOOK MAIN AUTHOR

## 13. THE EMPLOYER AND EMPLOYEE RELATIONSHIP IN ISLAM

OCCUPATIONAL STRESS: A HANDBOOK (SECOND EDITION)

2021 CHAPTER IN BOOK MAIN AUTHOR

# PUBLICATION

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## 14. THE NEED TO CREATE REALISTIC WORK PERFORMANCE ASSESSMENT IN ORDER TO PREVENT OCCUPATIONAL STRESS DUE TO THE SPREAD OF COVID-19

OCCUPATIONAL STRESS: A HANDBOOK (SECOND EDITION)

2021 CHAPTER IN BOOK MAIN AUTHOR

## 15. SELAMATKAN PERIUK NASI PEKERJA

DINAMIKA PERLINDUNGAN HAM BAGI KAUM MARJINAL PASCA PANDEMI COVID DI ERA SOCIETY 5.0

2021 CHAPTER IN BOOK MAIN AUTHOR

## 16. KETUM ABUSE IN MALAYSIA: ITS LEGAL STATUS AND PROPOSED SOLUTION

PERDANA INTERNATIONAL JOURNAL OF ACADEMIC RESEARCH

2020 JOURNAL MYJURNAL MAIN AUTHOR

## 17. DRUG ABUSE AT THE WORKPLACE: THE LAW AND PRACTICE IN MALAYSIA

PERDANA INTERNATIONAL JOURNAL OF ACADEMIC RESEARCH

2020 JOURNAL MYJURNAL MAIN AUTHOR

## 18. DRUG ABUSE AMONG YOUTH IN MALAYSIA

PERDANA INTERNATIONAL JOURNAL OF ACADEMIC RESEARCH

2020 JOURNAL MYJURNAL MAIN AUTHOR

## 19. THE ADMISSIBILITY OF HEARSAY EVIDENCE WITH REFERENCE TO THE MALAYSIAN EVIDENCE ACT 1950

SEVENTH INTERNATIONAL CONFERENCE ON EDUCATION AND SOCIAL SCIENCES 2020 (INTCESS 2020)

2020 PROCEEDING NON-INDEX MAIN AUTHOR

## 20. THE ADMISSIBILITY OF POLYGRAPH TEST AS EVIDENCE

SEVENTH INTERNATIONAL CONFERENCE ON EDUCATION AND EDUCATION OF SOCIAL SCIENCES 2020 (SOCIOINT 2020)

2020 PROCEEDING NON-INDEX MAIN AUTHOR

## 21. FORENSIC EDUCATION: PRACTICAL WAY OF EDUCATING LAW STUDENTS

SIXTH INTERNATIONAL CONFERENCE ON ADVANCES IN EDUCATION 2020 (ADVED 2020)

2020 PROCEEDING NON-INDEX MAIN AUTHOR

## 22. DOCTRINE OF TERRA NULLIUS

MALAYSIAN LEGAL SYSTEM (SECOND EDITION)

2020 CHAPTER IN BOOK MAIN AUTHOR

## 23. RECEPTION OF ENGLISH LAW IN STRAITS SETTLEMENTS

MALAYSIAN LEGAL SYSTEM (SECOND EDITION)

2020 CHAPTER IN BOOK MAIN AUTHOR

## 24. RECEPTION OF ENGLISH LAW IN SABAH AND SARAWAK

MALAYSIAN LEGAL SYSTEM (SECOND EDITION)

2020 CHAPTER IN BOOK MAIN AUTHOR

## 25. CUSTOMARY LAW

MALAYSIAN LEGAL SYSTEM (SECOND EDITION)

2020 CHAPTER IN BOOK MAIN AUTHOR

## 26. ROYAL COMMISSION OF INQUIRY

MALAYSIAN LEGAL SYSTEM (SECOND EDITION)

2020 CHAPTER IN BOOK MAIN AUTHOR

# PUBLICATION

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## 27. IMPLEMENTATION OF KEY PERFORMANCE INDICATORS AND THE ISSUE OF OCCUPATIONAL STRESS IN MALAYSIA

MALAYAN LAW JOURNAL

2019 JOURNAL INTERNATIONALLY RECOGNIZED DATABASE (LEXIS) MAIN AUTHOR

## 28. LGBT AND THE ISSUE OF SEXUAL HARASSMENT IN MALAYSIA

PERDANA INTERNATIONAL JOURNAL OF ACADEMIC RESEARCH

2019 JOURNAL MYJURNAL MAIN AUTHOR

## 29. IS THE SPIRIT OF VOLUNTEERISM DEAD? AN ANALYSIS

PERDANA INTERNATIONAL JOURNAL OF ACADEMIC RESEARCH

2019 JOURNAL MYJURNAL MAIN AUTHOR

## 30. ILLEGALLY SUBSTANCE ABUSE AT THE WORKPLACE: THE ROLES OF EMPLOYER AND EMPLOYEE

5TH INTERNATIONAL CONFERENCE ON ADVANCES IN EDUCATION AND SOCIAL SCIENCES 2019(ADVED)

2019 PROCEEDING NON-INDEX MAIN AUTHOR

## 31. SMOKING: A STUDY BETWEEN PERSONAL FREEDOM AND PUBLIC HEALTH

6TH INTERNATIONAL CONFERENCE ON EDUCATION, SOCIAL SCIENCES, HUMANITIES 2016(SOCIINT)

2019 PROCEEDING NON-INDEX MAIN AUTHOR

## 32. THE ISSUE OF WORKPLACE DISCRIMINATION IN MALAYSIA AND THE POSSIBLE STEPS TO DEAL WITH IT

5TH INTERNATIONAL CONFERENCE ON EDUCATION, SOCIAL SCIENCES AND HUMANITIES 2018 (SOCIINT)

2018 PROCEEDING NON-INDEX MAIN AUTHOR

## 33. CORRUPTION: THE LAW AND CHALLENGES IN MALAYSIA

4TH INTERNATIONAL CONFERENCE ON ADVANCES IN EDUCATION AND SOCIAL SCIENCES 2018 (ADVED)

2018 PROCEEDING NON-INDEX MAIN AUTHOR

## 34. THE LAW AND PRACTICE IN MALAYSIA

OCCUPATIONAL STRESS: A HANDBOOK

2018 CHAPTER IN BOOK MAIN AUTHOR

## 35. THE EMPLOYER AND EMPLOYEE RELATIONSHIP IN ISLAM

OCCUPATIONAL STRESS: A HANDBOOK

2018 CHAPTER IN BOOK MAIN AUTHOR

## 36. CONCLUSION AND SUGGESTION

OCCUPATIONAL STRESS: A HANDBOOK

2018 CHAPTER IN BOOK MAIN AUTHOR

## 37. IMPLEMENTATION OF KEY PERFORMANCE INDICATORS(KPI)AND THE ISSUE OF OCCUPATIONAL STRESS

INTERNATIONAL CONFERENCE ON EDUCATIONS AND SOCIAL SCIENCES 2017 (INTCESS 2017)

2017 PROCEEDING NON-INDEX MAIN AUTHOR

## 38. SEXUAL HARASSMENT AT THE WORKPLACE AND THE ISSUE OF CORROBORATION EVIDENCE

INTERNATIONAL CONFERENCE ON ADVANCES IN EDUCATION AND SOCIAL SCIENCES 2017 (ADVED17)

2017 PROCEEDING NON-INDEX MAIN AUTHOR

## 39. SCHOOL BULLYING IN MALAYSIA: CAUSE, EFFECT AND A POSSIBLE SOLUTION

INTERNATIONAL CONFERENCE ON EDUCATION, SOCIAL SCIENCES, AND HUMANITIES 2017 (SOCIINT17)

2017 PROCEEDING NON-INDEX MAIN AUTHOR

# PUBLICATION

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## 40. WORK LIFE BALANCE POLICY IN MALAYSIA: THE CURRENT POSITION AND THE WAY FORWARD

SECOND INTERNATIONAL CONFERENCE ON ADVANCES IN EDUCATION AND SOCIAL SCIENCES(ADVED2016)

2016 PROCEEDING NON-INDEX MAIN AUTHOR

## 41. OCCUPATIONAL STRESS IN MALAYSIA: CAUSES, EFFECTS AND POSSIBLE SOLUTIONS

THIRD INTERNATIONAL CONFERENCE ON EDUCATION, SOCIAL SCIENCES AND HUMANITIES 2016 (SOCIOINT16)

2016 PROCEEDING NON-INDEX MAIN AUTHOR

## 42. FORMULATING REGULATIVE FRAMEWORK ON FLEXIBLE WORKING HOURS IN MALAYSIA

THIRD INTERNATIONAL CONFERENCE ON EDUCATION AND SOCIAL SCIENCES 2016 (INTESS16)

2016 PROCEEDING NON-INDEX MAIN AUTHOR

## 43. JUVENILE DELINQUENCY IN MALAYSIA: CURRENT ISSUES AND PROMISING APPROACHES

SECOND INTERNATIONAL CONFERENCE ON EDUCATION AND SOCIAL SCIENCES 2015(INTESS15)

2015 PROCEEDING NON-INDEX MAIN AUTHOR

## 44. OCCUPATIONAL STRESS CLAIM UNDER THE MALAYSIA INDUSTRIAL RELATIONS ACT 1967

ANNUAL SYMPOSIUM ON MANAGEMENT AND SOCIAL SCIENCES 2015(ASMSS215)

2015 PROCEEDING NON-INDEX MAIN AUTHOR

## 45. OCCUPATIONAL STRESS: THE LAW AND PRACTICE IN MALAYSIA

THIRD INTERNATIONAL SEMINAR ON SYARIAH & COMMON LAW 2015 (ISCOL2015)

2015 PROCEEDING NON-INDEX MAIN AUTHOR

## 46. CHILD MARRIAGE: AN ISSUE OF LEGAL CONCERN IN MALAYSIA

INTERNATIONAL ACADEMIC CONFERENCE ON LAW AND POLITICS 2014(IACL 2014)

2014 PROCEEDING NON-INDEX MAIN AUTHOR

## 47. DOCTRINE OF TERRA NULLIUS: A REVIEW OF MABO & ORS V. QUEENSLAND (NO. 2) CASE

MALAYSIAN LEGAL SYSTEM

2014 CHAPTER IN BOOK MAIN AUTHOR

## 48. RECEPTION OF ENGLISH LAW IN THE STRAITS SETTLEMENTS

MALAYSIAN LEGAL SYSTEM

2014 CHAPTER IN BOOK MAIN AUTHOR

## 49. RECEPTION OF ENGLISH LAW IN SABAH AND SARAWAK

MALAYSIAN LEGAL SYSTEM

2014 CHAPTER IN BOOK MAIN AUTHOR

## 50. CUSTOMARY LAW

MALAYSIAN LEGAL SYSTEM

2014 CHAPTER IN BOOK MAIN AUTHOR

## 51. ROYAL COMMISSION OF INQUIRY

MALAYSIAN LEGAL SYSTEM

2014 CHAPTER IN BOOK MAIN AUTHOR

## 52. THE APPLICABILITY OF THE EVIDENCE ACT 1950 IN THE INDUSTRIAL COURT: WITH REFERENCE TO SEXUAL HARASSMENT IN THE WORKPLACE

MALAYSIA LABOUR REVIEW (MLR)

2013 JOURNAL WOS MAIN AUTHOR

# PUBLICATION

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## 53. SEXUAL HARASSMENT IN THE WORKPLACE: AN OVERVIEW OVER THE INTERNATIONAL LAW AND CURRENT LAW AND PRACTICE IN MALAYSIA

INTERNATIONAL JOURNAL OF HUMANITIES AND SOCIAL SCIENCE (IJHSS)

2013 JOURNAL WOS MAIN AUTHOR

## 54. THE CRIMINAL LAW APPROACH ON THE ISSUE OF SEXUAL HARASSMENT IN THE WORKPLACE

INDUSTRIAL LAW JOURNAL

2012 JOURNAL WOS MAIN AUTHOR

## 55. ISLAMIC APPROACH TOWARDS THE ISSUE OF SEXUAL HARASSMENT IN THE WORKPLACE

INDUSTRIAL LAW JOURNAL

2011 JOURNAL WOS MAIN AUTHOR

## 56. ISLAMIC APPROACH TOWARDS THE ISSUE OF SEXUAL HARASSMENT IN THE WORKPLACE

SHARIAH LAW REPORT

2010 JOURNAL WOS MAIN AUTHOR

## 57. THE COMMON LAW APPROACH ON THE ISSUE OF SEXUAL HARASSMENT IN THE WORKPLACE

INDUSTRIAL LAW JOURNAL

2010 JOURNAL WOS MAIN AUTHOR

## 58. SEXUAL HARASSMENT IN THE WORKPLACE: THE CURRENT LAW AND PRACTICE IN MALAYSIA

INDUSTRIAL LAW JOURNAL

2010 JOURNAL WOS MAIN AUTHOR

## 59. THE CRIMINAL LAW APPROACH ON THE ISSUE OF SEXUAL HARASSMENT IN THE WORKPLACE

MALAYAN LAW JOURNAL ARTICLE SUPPLEMENT

2010 JOURNAL WOS MAIN AUTHOR

## 60. EVIDENCE TO SUBSTANTIATE THE ALLEGATIONS OF SEXUAL HARASSMENT IN THE WORKPLACE

MALAYAN LAW JOURNAL ARTICLE SUPPLEMENT

2010 JOURNAL WOS MAIN AUTHOR

# CONSULTATION

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## 1. GENDER EQUALITY ACT PROPOSED ACT

NON - GOVERNMENTAL ORGANIZATIONS (NGOS)

2018 NATIONAL

## 2. WORKPLACE DISCRIMINATION

NON - GOVERNMENTAL ORGANIZATIONS (NGOS)

2018 NATIONAL

## 3. SCHOOL BULLYING

NON - GOVERNMENTAL ORGANIZATIONS (NGOS)

2018 NATIONAL

## 4. CYBER BULLYING

NON - GOVERNMENTAL ORGANIZATIONS (NGOS)

2018 NATIONAL

## 5. SOCIAL AND POLITICAL ISSUES

NEW STRAITS TIMES

2018 NATIONAL

# AWARDS/RECOGNITION

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## 1. ANUGERAH DARJAH PEKERTI TERPILIH (DPT)

2023 STATE

## 2. MOST ACTIVE REVIEWERS FOR MALAYSIAN JOURNAL OF SYARIAH AND LAW (MJSL) 2020 - 2023

2023 OTHERS

## 3. ANUGERAH INTELEKTUAL AWAM (KATEGORI SAINS SOSIAL)

2023 UNIVERSITY

## 4. APPRECIATION CERTIFICATE FOR SUCCESSFULLY SUPERVISE PHD STUDENT TO GRADUATE ON TIME

2023 UNIVERSITY

## 5. PUBLIC INTELLECTUAL ACTIVE WRITER AWARD

2022 UNIVERSITY