Profile Image

DR. UMI HAMIDATON BINTI MOHD SOFFIAN LEE

PENSYARAH UNIVERSITI DS13

CONTACT

PHONE

N/A

E-MAIL

umihamidaton@usim.edu.my

FACULTY

Fakulti Ekonomi Dan Muamalat

SUPERVISION

	COMPLETED	ONGOING
PhD	0	2
Master	0	3

AREAS OF EXPERTISE

Islamic Management | Halal Products | Organisational Development | Human Resource Management

ACADEMIC QUALIFICATION

2019 **PhD** - Pengurusan & Pentadbiran Korporat

2012 **Master** - Pentadbiran Awam

2008 **Bachelor** - Pentadbiran Awam

2004 **Sijil Matrikulasi** - Sains Sosial

RESEARCH

1. **ASSESSING FACTORS AND CHALLENGES OF HALAL COMPANY DECISION MAKING FOR AI-DRIVEN IMPLEMENTATION: A FRAMEWORK FOR MALAYSIA, BRUNEI AND INDONESIA**

2025 | GERAN SEPADAN ANTARABANGSA | ON GOING | MAIN RESEARCHER

2. **EXAMINING THE CORRELATION BETWEEN PEER SUPPORT ON EMPLOYEES BEHAVIOR AMONG CIVIL SERVANTS IN MALAYSIA**

2024 | BIDUNI MIZANNIYAH | ON GOING | MAIN RESEARCHER

3. **DEVELOPING A NEW FRAMEWORK FOR GOVERNANCE OF THE GLOBAL HALAL MEAT SUPPLY CHAIN: A VIABLE SYSTEM APPROACH**

2021 | GERAN KPT | ON GOING | MAIN RESEARCHER

4. **TAHAP KEFAHAMAN FILANTROFI ISLAM (KEDERMAWANAN) DALAM KALANGAN MASYARAKAT UNTUK MENGHADAPI PASCA COVID 19**

2020 | GERAN PENYELIDIKAN COVID-19 | COMPLETED | MAIN RESEARCHER

PUBLICATION

1. IMPACT OF PEER SUPPORT TOWARDS JOB SATISFACTION AND ORGANISATIONAL RELATIONSHIP BEHAVIOUR AMONG PUBLIC SERVICE EMPLOYEES

THE JOURNAL OF MUAMALAT AND ISLAMIC FINANCE RESEARCH

2025 JOURNAL OTHER DATABASE MAIN AUTHOR

2. TINGKAHLAKU PEMIMPIN YANG MEMPENGARUHI KESEJAHTERAAN PEKERJA DARI PERSPEKTIF PENJAWAT AWAM DI MALAYSIA

SEMINAR ANTARABANGSA ISLAM DAN SAINS

2025 PROCEEDING OTHER DATABASE MAIN AUTHOR

3. CADANGAN PELAKSANAAN PUSINGAN KERJA DI SEKTOR AWAM

SEMINAR ANTARABANGSA ISLAM DAN SAINS 2025

2025 PROCEEDING OTHER DATABASE MAIN AUTHOR

4. AMALAN DERMA DALAM KALANGAN MASYARAKAT SEMASA PANDEMIK COVID-19

CABARAN DAN ADAPTASI MASYARAKAT DALAM MENGHADAPI KRISIS GLOBAL

2025 CHAPTER IN BOOK MAIN AUTHOR

5. US VS THEM: INGROUP PRIVILEGE AND ITS INFLUENCE ON EMPLOYEE WELL-BEING

PERSIDANGAN ANTARABANGSA SAINS SOSIAL & KEMANUSIAAN KALI KE 9 (PASAK 2024)

2024 PROCEEDING NON-INDEX MAIN AUTHOR

6. EXAMINING THE INFLUENCE OF PRODUCT QUALITY, SERVICE QUALITY, AND DELIVERY PERFORMANCE ON GENERATION Y?S ONLINE SHOPPING SATISFACTION: THE MEDIATING ROLE OF PERCEIVED SECURITY

11TH ISLAMIC BANKING, ACCOUNTING, AND FINANCE INTERNATIONAL CONFERENCE (IBAF2024)

2024 PROCEEDING NON-INDEX MAIN AUTHOR

7. E-PROCEEDING THE INTERNATIONAL SYMPOSIUM ON COMMUNITY SOCIAL RESPONSIBILITY 2024 (I-CSR2024)

THE INTERNATIONAL SYMPOSIUM ON COMMUNITY SOCIAL RESPONSIBILITY 2024 (I-CSR2024)

2024 PROCEEDING NON-INDEX MAIN AUTHOR

8. IMPLEMENTATION AND IMPACT OF SOCIO- ECONOMIC PROGRAMS: A CASE STUDY AMONG STUDENTS AT THE FACULTY OF ECONOMICS AND MUAMALAT, UNIVERSITI SAINS ISLAM MALAYSIA (USIM)

INTERNATIONAL SEMINAR ON ISLAM AND SCIENCE (SAIS 2024)

2024 PROCEEDING NON-INDEX MAIN AUTHOR

9. EMPOWERING MODERN SOCIETY THROUGH THE INTEGRATION OF RELIGION AND ARTIFICIAL INTELLIGENCE

7TH INTERNATIONAL SEMINAR ON PHILOSOPHY, CIVILISATIONS, ETHICS, AND ISLAMIC TURATH (I-STET) 2024

2024 PROCEEDING OTHER DATABASE MAIN AUTHOR

10. PERLAKSANAAN PENGAJARAN & PEMBELAJARAN (PDP) DALAM TALIAN SEMASA PANDEMIK COVID 19 DI MALAYSIA: CABARAN DAN STRATERGI

MASYARAKAT CIVIL MAYA DI MALAYSIA:PENERUSAN ATAU PERUBAHAN

2024 CHAPTER IN BOOK MAIN AUTHOR

PUBLICATION

11. PERANAN INSTITUSI KELUARGA (IBU BAPA) SEMASA PANDEMIK TERHADAP PENCAPAIAN AKADEMIK DAN KESEJAHTERAAN PSIKOLOGI PELAJAR

JURNAL SAINS INSANI

2023 JOURNAL INDEX BY MYCITE 2019 MAIN AUTHOR

12. ADDRESSING KEY IMPORTANCE OF HALAL CERTIFICATE IN MEAT-BASED INDUSTRY

JURNAL SAINS INSANI

2023 JOURNAL INDEX BY MYCITE 2019 MAIN AUTHOR

13. UNDERSTANDING OF HALAL CERTIFICATE PRACTICE ON MALAYSIA HALAL MEAT-BASED INDUSTRY

5TH INTERNATIONAL CONFERENCE ON ACCOUNTING RESEARCH AND EDUCATION (ICARE2023)

2023 PROCEEDING OTHER DATABASE MAIN AUTHOR

14. MEASURING THE IMPACT OF CO-WORKER SUPPORT ON JOB SATISFACTION AND ORGANIZATIONAL CITIZENSHIP BEHAVIOUR: AN ISLAMIC PERSPECTIVE

10TH INTERNATIONAL ISLAMIC ECONOMIC SYSTEM CONFERENCE (I-IECONS)

2023 PROCEEDING NON-INDEX MAIN AUTHOR

15. EFFECTS OF EMPLOYEES SUPPORT ON ORGANIZATIONAL CITIZENSHIP BEHAVIOUR AMONG PUBLIC EMPLOYEES: JOB SATISFACTION AS MEDIATOR

SEMINAR ANTARABANGSA ISLAM DAN SAINS (SAIS) 2023

2023 PROCEEDING NON-INDEX MAIN AUTHOR

16. AMALAN FILANTROFI (KEDERMAWANAN) DALAM KALANGAN MASYARAKAT SEMASA MENGHADAPI PANDEMIK COVID-19

ISU DAN IMPLIKASI PANDEMIK COVID 19 DI MALAYSIA

2023 CHAPTER IN BOOK MAIN AUTHOR

17. CHAPTER 5: A REVIEW OF PSYCHOLOGICAL FACTORS ON FINANCIAL VULNERABILITY

RECOVERING ECONOMY: NEW NORMS, CHALLENGES AND PHILANTHROPY IN THE POST-PANDEMIC ERA

2023 CHAPTER IN BOOK MAIN AUTHOR

18. CEO AND ORGANISATION RESILIENCE IN DEALING WITH ECONOMIC DISRUPTION: A SYSTEMATIC REVIEW

INTERNATIONAL JOURNAL OF HUMANITIES SOCIAL SCIENCE AND MANAGEMENT (IJHSSM)

2022 JOURNAL OTHER DATABASE MAIN AUTHOR

19. PSYCHOLOGICAL FACTORS INFLUENCE ON FINANCIAL VULNERABILITY : A CONCEPTUAL PAPER

THE SEMINAR ANTARABANGSA ISLAM DAN SAINS 2022 (SAIS 2022)

2022 PROCEEDING NON-INDEX MAIN AUTHOR

20. THE IMPACT OF SOCIAL MEDIA IN FUNDING INTENTION TOWARD CROWDFUNDING PROJECT

THE SEMINAR ANTARABANGSA ISLAM DAN SAINS (SAIS 2022)

2022 PROCEEDING NON-INDEX MAIN AUTHOR

21. THE ROLE OF FINANCIAL WELL-BEING IN EMPLOYEES' PERFORMANCE (EXTENDED ABSTRACT)

THE 10TH ISLAMIC BANKING, ACCOUNTING AND FINANCE INTERNATIONAL CONFERENCE 2022 (IBAF 2022)

2022 PROCEEDING NON-INDEX MAIN AUTHOR

PUBLICATION

22. CONCEPTUALISATION OF SMES' BUSINESS RESILIENCE: A SYSTEMATIC REVIEW

THE 10TH ISLAMIC BANKING, ACCOUNTING AND FINANCE INTERNATIONAL CONFERENCE 2022 (IBAF 2022)

2022 PROCEEDING OTHER DATABASE MAIN AUTHOR

23. PERANAN KETIKA MELAKSANAKAN AMALAN KEPIMPINAN BERETIKA DALAM ORGANISASI MENURUT PERSPEKTIF ISLAM

ISLAM DAN GOVERNAN DI MALAYSIA

2022 CHAPTER IN BOOK MAIN AUTHOR

24. PERANAN KETUA MELAKSANAKAN AMALAN KEPIMPINAN BERETIKA DALAM ORGANISASI MENURUT PERSPEKTIF ISLAM

ISLAM DAN GOVERNAN DI MALAYSIA

2022 CHAPTER IN BOOK MAIN AUTHOR

25. PERANAN KOMUNIKASI DALAM AMALAN TADBIR URUS TERHADAP PRESTASI KERJA: KERTAS KONSEPTUAL

3RD INTERNATIONAL CONFERENCE OF ECONOMICS, ENTREPRENEURSHIP AND MANAGEMENT 2021 (ICEEM 2021)

2021 PROCEEDING NON-INDEX MAIN AUTHOR

26. KEFAHAMAN DAN TINGKAH LAKU MASYARAKAT TERHADAP AMALAN FILANTROPI ISLAM SEMASA PANDEMIK COVID-19

MALAYSIAN JOURNAL OF SOCIAL SCIENCES AND HUMANITIES (MJ - SSH)

2020 JOURNAL INDEX BY MYCITE 2019 MAIN AUTHOR

27. REGULATORY ISSUES AND CHALLENGES ON A2P SMS COMMUNICATION IN MALAYSIA

INTERNATIONAL JOURNAL OF ADVANCED SCIENCE & TECHNOLOGY

2020 JOURNAL SCOPUS MAIN AUTHOR

28. AMALAN KEPIMPINAN BERETIKA DALAM ORGANISASI DI MALAYSIA

2020 BOOK MAIN AUTHOR

29. THE INFLUENCE OF ETHICAL LEADERSHIP THROUGH DECISION MAKING AND REINFORCEMENT TOWARDS EMPLOYEE OUTCOMES

JOURNAL OF APPLIED STRUCTURAL EQUATION MODELING

2019 JOURNAL OTHER DATABASE MAIN AUTHOR

30. RELATIONSHIP BETWEEN ETHICAL LEADERSHIP THROUGH LEADER PRACTICES OF DECISION MAKING, TWO-WAY COMMUNICATION, REINFORCEMENT AND ETHICAL CLIMATE

INTERNATIONAL JOURNAL OF ACADEMIC RESEARCH IN BUSINESS AND SOCIAL SCIENCES

2019 JOURNAL ERA MAIN AUTHOR

31. PERHUBUNGAN DI ANTARA PEMBUATAN KEPUTUSAN DAN KOMITMEN ORGANISASI:PERMODELAN IKLIM ETIKA SEBAGAI PEMBOLEH UBAH PENGANTARA

PROSIDING SEMINAR PENYELIDIKAN KEBANGSAAN 2019

2019 PROCEEDING NON-INDEX MAIN AUTHOR

PUBLICATION

32. THE EFFECTS OF ETHICAL LEADERSHIP ON ETHICAL CLIMATE

EMERGING TRENDS AND CHALLENGE IN MANAGEMENT; STRATEGY, PRACTICES AND PERFORMANCE MEASUREMENT

2019 | CHAPTER IN BOOK | MAIN AUTHOR

33. ETHICAL CLIMATE AS A DETERMINANT OF ORGANIZATIONAL COMMITMENT

INTERNATIONAL JOURNAL OF ASIAN SOCIAL SCIENCE

2018 | JOURNAL | ERA | MAIN AUTHOR

34. KEPIMPINAN BERETIKA DAN KESANNYA TERHADAP IKLIM ETIKA DALAM ORGANISASI BERDASARKAN PERSPEKTIF ISLAM DAN EMPIRIKAL

SEMINAR SERANTAU PERADABAN ISLAM 2018

2018 | PROCEEDING | NON-INDEX | MAIN AUTHOR

35. RELATIONSHIP BETWEEN ETHICAL CLIMATE AND ORGANIZATION COMMITMENT

INTERNATIONAL RESEARCH CONFERENCE ON SOCIAL SCIENCE

2018 | PROCEEDING | NON-INDEX | MAIN AUTHOR

36. HUBUNGAN DI ANTARA IKLIM ETIKA ORGANISASI DENGAN KEPUASAN KERJA

ASIA PACIFIC CONFERENCE ON EDUCATIONAL MANAGEMENT AND LEADERSHIP (APCEMAL2017)

2017 | PROCEEDING | NON-INDEX | MAIN AUTHOR

CONSULTATION

1. PROGRAM INTERVENSI GE (KEBOLEHPASARAN GRADUAN) TAHUN 2024-PENSIJILAN PROFESSIONAL CERTIFIED HALAL INTERNAL AUDITING PROGRAMME (CHAP)

PUSAT PEMBANGUNAN KEMAHIRAN PERINDUSTRIAN & KEUSAHAWANAN MELAKA

2024 | NATIONAL

2. PROGRAM INTERVENSI KEBOLEHPASARAN GRADUAN- CERTIFIED HALAL INTERNAL AUDITING PROGRAMME (CHAP)

KEMENTERIAN PENGAJIAN TINGGI

2023 | NATIONAL

3. TRAIN-THE-TRAINER (TTT) CERTIFIED TRAINER

KPT

2022 | NATIONAL

4. CERTIFICATE TRAINING IN MBRS SYSTEM

KPT

2022 | NATIONAL

5. SIJIL SECURITIES COMMISSION LICENSINGEXAMINATION (SCLE) MODULE 6 & MODULE 7

KPT

2022 | NATIONAL

AWARDS/RECOGNITION

1. **ANUGERAH MODERATOR PILIHAN**
   2025 UNIVERSITY

2. **STAFF CONTOH BULANAN SEPTEMBER 2025**
   2025 UNIVERSITY

3. **BEST REVIEWER AWARD- JOURNAL OF APPLIED STRUCTURAL EQUATION MODELING (JASEM) 2024-2025**
   2025 INTERNATIONAL

4. **FELO MUDA AKEPT 2025**
   2025 NATIONAL

5. **ANUGERAH KECEMERLANGAN STAFF 2024**
   2025 UNIVERSITY