



**DR. UMI HAMIDATON BINTI  
MOHD SOFFIAN LEE**

PENSYARAH UNIVERSITI DS13

## CONTACT

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**Address:** Fakulti Ekonomi  
Dan Muamalat

## SUPERVISION

PhD - Completed: 0, Ongoing: 2

Master - Completed: 0, Ongoing: 3

## AREAS OF EXPERTISE

Islamic Management

Halal Products

Organisational Development

Human Resource Management

## BIOGRAPHY

A lecturer from Fakulti Ekonomi Dan Muamalat. Holds a Phd in Pengurusan & Pentadbiran Korporat.

## ACADEMIC QUALIFICATION

Phd in Pengurusan & Pentadbiran Korporat (2019)

Master in Pentadbiran Awam (2012)

Bachelor in Pentadbiran Awam (2008)

Sijil Matrikulasi in Sains Sosial (2004)

## RESEARCH

**1. ASSESSING FACTORS AND CHALLENGES OF HALAL COMPANY DECISION MAKING FOR AI-DRIVEN IMPLEMENTATION: A FRAMEWORK FOR MALAYSIA, BRUNEI AND INDONESIA**

2025 ON GOING MAIN RESEARCHER

**2. EXAMINING THE CORRELATION BETWEEN PEER SUPPORT ON EMPLOYEES BEHAVIOR AMONG CIVIL SERVANTS IN MALAYSIA**

2024 ON GOING MAIN RESEARCHER

**3. DEVELOPING A NEW FRAMEWORK FOR GOVERNANCE OF THE GLOBAL HALAL MEAT SUPPLY CHAIN: A VIABLE SYSTEM APPROACH**

2021 ON GOING MAIN RESEARCHER

**4. TAHAP KEFAHAMAN FILANTROFI ISLAM (KEDERMAWANAN) DALAM KALANGAN MASYARAKAT UNTUK MENGHADAPI PASCA COVID 19**

2020 COMPLETED MAIN RESEARCHER

# PUBLICATION

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1. IMPACT OF PEER SUPPORT TOWARDS JOB SATISFACTION AND ORGANISATIONAL RELATIONSHIP BEHAVIOUR AMONG PUBLIC SERVICE EMPLOYEES

2025 JOURNAL

2. AMALAN DERMA DALAM KALANGAN MASYARAKAT SEMASA PANDEMIK COVID-19

2025 CHAPTER IN BOOK

3. US VS THEM: INGROUP PRIVILEGE AND ITS INFLUENCE ON EMPLOYEE WELL-BEING

2024 PROCEEDING

4. EXAMINING THE INFLUENCE OF PRODUCT QUALITY, SERVICE QUALITY, AND DELIVERY PERFORMANCE ON GENERATION Y'S ONLINE SHOPPING SATISFACTION: THE MEDIATING ROLE OF PERCEIVED SECURITY

2024 PROCEEDING

5. E-PROCEEDING THE INTERNATIONAL SYMPOSIUM ON COMMUNITY SOCIAL RESPONSIBILITY 2024 (I-CSR2024)

2024 PROCEEDING

6. IMPLEMENTATION AND IMPACT OF SOCIO- ECONOMIC PROGRAMS: A CASE STUDY AMONG STUDENTS AT THE FACULTY OF ECONOMICS AND MUAMALAT, UNIVERSITI SAINS ISLAM MALAYSIA (USIM)

2024 PROCEEDING

7. EMPOWERING MODERN SOCIETY THROUGH THE INTEGRATION OF RELIGION AND ARTIFICIAL INTELLIGENCE

2024 PROCEEDING

8. PERLAKSANAAN PENGAJARAN & PEMBELAJARAN (PDP) DALAM TALIAN SEMASA PANDEMIK COVID 19 DI MALAYSIA: CABARAN DAN STRATERGI

2024 CHAPTER IN BOOK

9. PERANAN INSTITUSI KELUARGA (IBU BAPA) SEMASA PANDEMIK TERHADAP PENCAPAIAN AKADEMIK DAN KESEJAHTERAAN PSIKOLOGI PELAJAR

2023 JOURNAL

10. ADDRESSING KEY IMPORTANCE OF HALAL CERTIFICATE IN MEAT-BASED INDUSTRY

2023 JOURNAL

11. UNDERSTANDING OF HALAL CERTIFICATE PRACTICE ON MALAYSIA HALAL MEAT-BASED INDUSTRY

2023 PROCEEDING

12. MEASURING THE IMPACT OF CO-WORKER SUPPORT ON JOB SATISFACTION AND ORGANIZATIONAL CITIZENSHIP BEHAVIOUR: AN ISLAMIC PERSPECTIVE

2023 PROCEEDING

13. EFFECTS OF EMPLOYEES SUPPORT ON ORGANIZATIONAL CITIZENSHIP BEHAVIOUR AMONG PUBLIC EMPLOYEES: JOB SATISFACTION AS MEDIATOR

2023 PROCEEDING

14. AMALAN FILANTROFI (KEDERMAWANAN) DALAM KALANGAN MASYARAKAT SEMASA MENGHADAPI PANDEMIK COVID-19

2023 CHAPTER IN BOOK

**15. CHAPTER 5: A REVIEW OF PSYCHOLOGICAL FACTORS ON FINANCIAL VULNERABILITY**

2023 CHAPTER IN BOOK

**16. CEO AND ORGANISATION RESILIENCE IN DEALING WITH ECONOMIC DISRUPTION: A SYSTEMATIC REVIEW**

2022 JOURNAL

**17. PSYCHOLOGICAL FACTORS INFLUENCE ON FINANCIAL VULNERABILITY : A CONCEPTUAL PAPER**

2022 PROCEEDING

**18. THE IMPACT OF SOCIAL MEDIA IN FUNDING INTENTION TOWARD CROWDFUNDING PROJECT**

2022 PROCEEDING

**19. THE ROLE OF FINANCIAL WELL-BEING IN EMPLOYEES' PERFORMANCE (EXTENDED ABSTRACT)**

2022 PROCEEDING

**20. CONCEPTUALISATION OF SMES' BUSINESS RESILIENCE: A SYSTEMATIC REVIEW**

2022 PROCEEDING

**21. PERANAN KETIKA MELAKSANAKAN AMALAN KEPIMPINAN BERETIKA DALAM ORGANISASI MENURUT PERSPEKTIF ISLAM**

2022 CHAPTER IN BOOK

**22. PERANAN KETUA MELAKSANAKAN AMALAN KEPIMPINAN BERETIKA DALAM ORGANISASI MENURUT PERSPEKTIF ISLAM**

2022 CHAPTER IN BOOK

**23. PERANAN KOMUNIKASI DALAM AMALAN TADBIR URUS TERHADAP PRESTASI KERJA: KERTAS KONSEPTUAL**

2021 PROCEEDING

**24. KEFAHAMAN DAN TINGKAH LAKU MASYARAKAT TERHADAP AMALAN FILANTROPI ISLAM SEMASA PANDEMIK COVID-19**

2020 JOURNAL

**25. REGULATORY ISSUES AND CHALLENGES ON A2P SMS COMMUNICATION IN MALAYSIA**

2020 JOURNAL

**26. AMALAN KEPIMPINAN BERETIKA DALAM ORGANISASI DI MALAYSIA**

2020 BOOK

**27. THE INFLUENCE OF ETHICAL LEADERSHIP THROUGH DECISION MAKING AND REINFORCEMENT TOWARDS EMPLOYEE OUTCOMES**

2019 JOURNAL

**28. RELATIONSHIP BETWEEN ETHICAL LEADERSHIP THROUGH LEADER PRACTICES OF DECISION MAKING, TWO-WAY COMMUNICATION, REINFORCEMENT AND ETHICAL CLIMATE**

2019 JOURNAL

**29. PERHUBUNGAN DI ANTARA PEMBUATAN KEPUTUSAN DAN KOMITMEN ORGANISASI:PERMODELAN IKLIM ETIKA SEBAGAI PEMBOLEH UBAH PENGANTARA**

2019 PROCEEDING

**30. THE EFFECTS OF ETHICAL LEADERSHIP ON ETHICAL CLIMATE**

2019 CHAPTER IN BOOK

**31. ETHICAL CLIMATE AS A DETERMINANT OF ORGANIZATIONAL COMMITMENT**

2018 JOURNAL

### 32. KEPIMPINAN BERETIKA DAN KESANNYA TERHADAP IKLIM ETIKA DALAM ORGANISASI BERDASARKAN PERSPEKTIF ISLAM DAN EMPIRIKAL

2018 PROCEEDING

### 33. RELATIONSHIP BETWEEN ETHICAL CLIMATE AND ORGANIZATION COMMITMENT

2018 PROCEEDING

### 34. HUBUNGAN DI ANTARA IKLIM ETIKA ORGANISASI DENGAN KEPUASAN KERJA

2017 PROCEEDING

## CONSULTATION/ADULATION

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#### 1. PROGRAM INTERVENSI GE (KEBOLEHPASARAN GRADUAN) TAHUN 2024-PENSIJILAN PROFESSIONAL CERTIFIED HALAL INTERNAL AUDITING PROGRAMME (CHAP)

2024 NATIONAL PUSAT PEMBANGUNAN KEMAHIRAN PERINDUSTRIAN & KEUSAHAWANAN MELAKA

#### 2. PROGRAM INTERVENSI KEBOLEHPASARAN GRADUAN- CERTIFIED HALAL INTERNAL AUDITING PROGRAMME (CHAP)

2023 NATIONAL KEMENTERIAN PENGAJIAN TINGGI

#### 3. TRAIN-THE-TRAINER (TTT) CERTIFIED TRAINER

2022 NATIONAL KPT

#### 4. CERTIFICATE TRAINING IN MBRS SYSTEM

2022 NATIONAL KPT

#### 5. SIJIL SECURITIES COMMISSION LICENSING EXAMINATION (SCLE) MODULE 6 & MODULE 7

2022 NATIONAL KPT

## AWARDS/RECOGNITION

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#### 1. ANUGERAH MODERATOR PILIHAN

2025 UNIVERSITY

#### 2. STAFF CONTOH BULANAN SEPTEMBER 2025

2025 UNIVERSITY

#### 3. BEST REVIEWER AWARD- JOURNAL OF APPLIED STRUCTURAL EQUATION MODELING (JASEM) 2024-2025

2025 INTERNATIONAL

#### 4. FELO MUDA AKEPT 2025

2025 NATIONAL

#### 5. ANUGERAH KECEMERLANGAN STAFF 2024

2025 UNIVERSITY